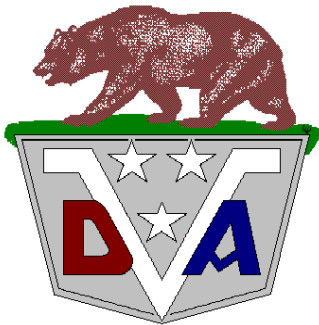


THIS BULLETIN CANCELS AND SUPERCEDES ALL PREVIOUS BULLETINS FOR THIS CLASS & LOCATION

EQUAL OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION. IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORKPLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS



CALIFORNIA DEPARTMENT OF VETERANS AFFAIRS  
VETERANS HOME OF CALIFORNA – CHULA VISTA

PHARMACIST I

SUB-DIVISIONAL OPEN SPOT EXAM FOR: CHULA VISTA

FINAL FILING DATE: CONTINUOUS FILING AND TESTING

SALARY RANGE: \$ 8,806.00 - \$9,246.00

**CONTINUOUS FILING INFORMATION:** The testing office will accept California State applications (Form 678) continuously and will notify and test applicants on an as needed basis. Eligible lists will be merged.

**EXAMINATION ELIGIBILITY LIMIT:** The testing period for this examination is 12 months. You may not test for this examination more than once in a testing period.

**EXAMINATION LOCATION:** Exam interviews will be held at the Veteran’s Home-CHULA VISTA

**SUBMIT APPLICATIONS TO:** CALIFORNIA DEPARTMENT OF VETERANS AFFAIRS  
Human Resources Division  
1227 “O” Street, Room 404  
Sacramento, CA 95814  
ATTN: Chula Vista Exams

**Submit applications only to address indicated above. Do not submit to the State Personnel Board.**

If you have a disability and need special testing arrangements, mark the appropriate box in Part 2 of the “Applications for Examination.” You will be contacted to make specific arrangements.

REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION:

**NOTE:** All competitors must meet the education and/or experience requirements by the final filing date.

**NOTE:** All applications/resumes must include: “to” and “from” date (month/day/year); time base; and class title. Applications/resumes received without this information will be rejected.

Qualifying experience may be combined on a proportionate basis if the requirements stated below include more than one pattern and are distinguished as “Either” I, “or” II, “or” III, etc. For example, candidates possessing qualifying experience amounting to 50% of the required time of Pattern I, and additional experience amounting to 50% of the requirement time Pattern II, may be admitted to an examination as meeting 100% of the overall experience requirement.

**ALL COMPETITORS MUST SHOW THEIR LICENSE NUMBER, TITLE, AND EXPIRATION DATE ON THEIR APPLICATIONS. APPLICATIONS/RESUMES RECEIVED WITHOUT THIS INFORMATION WILL BE REJECTED.**

MINIMUM QUALIFICATIONS:

Possession of a valid certificate of registration as a licentiate in pharmacy issued by the State Board of Pharmacy. (Individuals in their final semester of an accredited school of pharmacy or have graduated from an accredited school of pharmacy may be admitted to the exam, however, they must secure a valid certificate of registration as a licentiate in pharmacy before they will be considered eligible for appointment.)

**SPECIAL PERSONAL CHARACTERISTICS:** Willingness to work in a State institution and free from communicable diseases; willingness to work as a team member with other professional staff; willingness to provide patient-oriented services.

**THE POSITION:** Under direction, to perform professional pharmaceutical work; to supervise the work of nonprofessional assistants; and to do other related work.

**EXAMINATION INFORMATION:** This examination will consist of a qualifications appraisal interview only. In order to obtain a position on the eligible list, a minimum rating of a 70% must be attained in the interview. COMPETITORS WHO DO NOT APPEAR FOR THE INTERVIEW WILL BE DISQUALIFIED.

SEE REVERSE SIDE FOR ADDITIONAL INFORMATION



## SCOPE:

1. Compounding of prescriptions and stock pharmaceutical preparations in order to fill prescription orders.
2. Drugs, chemicals, and pharmaceutical supplies required in the operation of a dispensary in order to provide safe and effective patient care.
3. Laws pertaining to dispensing and use of narcotics and poisons to ensure patient safety.
4. Research principles and techniques in order to explore and assess new developments in drug therapy, evaluate patient drug therapy, etc.
5. Principles of effective supervision to direct the work of others and promote a positive, productive work environment.
6. Department's Equal Employment Opportunity objectives to promote a work environment free from discrimination and harassment.

1. Communicate in writing to effectively prepare clear, concise reports, memorandums, policies and procedures, etc.
2. Communicate verbally in order to effectively exchange and/or provide information to others and build and maintain cooperative working relationships
3. Analyze situations accurately and take effective action to direct/guide staff, promote quality health care, and ensure compliance with Federal and State laws, rules, regulations, policies and procedures, etc.
4. Utilize pharmacology in order to optimize patient care and effectively function in the pharmacy environment

1. Compound prescriptions and stock pharmaceutical preparations in order to fill prescriptions
2. Keep records and prepare reports for continued update and status reporting
3. Supervise the work of others to maintain a productive work environment
4. Assimilate and provide information on drugs and their actions in order to provide safe and effective patient care
5. Effectively contribute to the Department's Equal Employment Opportunity objectives to promote a work environment free from discrimination and harassment.

**VETERANS PREFERENCE:** Veterans' Preference credits will be added to the final score of all competitors who are successful in these examinations and who qualify for, and have requested these points. Due to changes in the law, which were effective January 1, 1996, **VETERANS WHO ACHIEVE PERMANENT CIVIL SERVICE STATUS ARE NOT ELIGIBLE TO RECEIVE VETERANS CREDITS.**

It is the **candidate's responsibility** to contact the California Department of Veterans Affairs Human Resources Division at (916) 653-2535 three weeks after the final filing date if he/she has not received a progress notice.

**Applications** are available at State Personnel Board offices, local offices of Employment Development Department and the Department noted on the front of the bulletin.

**The Department of Veterans Affairs** reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service law and rules and all competitors will be notified.

**Eligible Lists:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in from one to four years unless otherwise stated on this bulletin.

**General Qualifications:** Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

**High School Equivalence:** Equivalence to completion of the 12<sup>th</sup> grade may be demonstrated in any one of the following ways: 1) passing the General Educational Development (GED) Test; 2) completion of 12 semester units of college-level work; 3) certification from the State Department of Education, a local school board, or high school on a year-for-year basis.

**TDD is a Telecommunications Device for the Deaf and is reachable only from phones equipped with a TDD Device.**

